

Music Director Job Description

Overview

Congregation in the heart of the city, with a strong focus on helping the needy, seeks Music Director. St. John's works with people who are homeless, marginally housed, mentally ill, LGBTQIA+, recently incarcerated, and elderly. The ideal candidate will be comfortable working in a vibrant, downtown environment with these populations as well as our many elder members and small cohort of middle age families with teenagers.

Reporting

The Music Director reports to the Lead Pastor.

Essential Functions

- Provides consistent, energized, relevant, participatory music for worship at St. John's using the piano, organ, and other instruments.
- Nurtures musicians of all ages and skill levels to offer their gifts and make music at St. John's
- Networks within the broader community to invite and encourage other musicians to make music at St. John's individually or as part of a band, ensemble, trio, choir, etc.
- Organizes, schedules, coordinates, and leads rehearsals for congregational music groups including the choral choir (Sunday morning before worship) bell choir (Monday evening), brass ensemble, and trio (occasionally, approximately every six weeks on a Sunday morning after worship).
- Works with the pastor and Worship Team to curate music, hymnody, and liturgy that is diverse and inclusive, including expansive images for God, with the goal of all liturgy being to cultivate an environment where people encounter the divine.
- Enjoys playing and leading a variety of musical styles and is open-minded and appreciative of diverse combinations of instruments.
- Provides for the maintenance of the congregation's instruments (including bells, pipe organ, pianos, etc) by working with vendors and maintains the music library while staying in budget.

Required Qualifications

- Familiarity with liturgical worship in a religious setting
- Experience successfully recruiting and coordinating volunteers
- Ability to climb stairs, successfully move and carry music stands and other items less than 35lbs to set up and arrange for worship, rehearsals, etc.
- Other skills and experience to successfully fulfill the essential functions listed above.

Core Competencies

Hospitality and Accessibility:

Generates a sense of hospitality and accessibility by his or her very presence; communicates a sense of availability, warmth, openness, and approachability; fosters natural connections between members of the congregation and with visitors; supports a culture of welcoming and connection in the life of the congregation.

Worship Leadership:

Designs and facilitates relevant, inspiring worship; combines elements of theology, music, and art to promote experiences of the sacred; crafts worship flow that reinforces a theme or purpose; fosters worship moments that invite participants into an encounter with the divine; creates liturgical moments that embrace the work of the people in worship.

Volunteer Management:

Provides direction, gains commitment, facilitates change and achieves results through the efficient, creative and responsible deployment of volunteers; engages people in their areas of giftedness and passion.

Salary and Benefits

This is a 15 to 20 hour per week position with a starting salary of between \$15,600 - \$22,360 annually depending on the number of hours worked and needs of St. John's. Depending on the number of hours worked this position may include paid time off, health insurance, and other benefits in-line with St. John's personnel policy.

To apply

Email your resume and cover letter clearly explaining why you are interested in the position to Pastor Peter Beeson at peterb@stjohnsmadison.org