

Music Director Job Description

Overview

Small, vibrant congregation in the heart of the city, with a passion for social justice seeks Music Director. The ideal candidate will be comfortable working in a vibrant, downtown environment with our many elder members and small cohort of middle age families with teenagers.

Reporting

The Music Director reports to the Lead Pastor.

Essential Functions

- Nurtures musicians of all ages and skill levels to offer their gifts and make music at St. John's
- Leads congregational singing and provides music for worship at St. John's using the piano and incorporating other instruments.
- Organizes, schedules, coordinates, and leads rehearsals for the choral choir (rehearses on Sunday morning before worship) and other member led music groups including brass ensemble, and trio which rehearse and play occasionally.
- Works with the pastor and Worship Team to curate music, hymnody, and liturgy that is diverse and inclusive, including expansive images for God, with the goal of all liturgy being to cultivate an environment where people encounter the divine.
- Enjoys playing and leading a variety of musical styles and is open-minded and appreciative of diverse combinations of instruments.
- Schedules maintenance for the congregation's instruments (including bells, pipe organ, pianos, etc) and maintains the music library while staying in budget.

Required Qualifications

- Experience successfully coordinating volunteers
- Ability to climb stairs, move and carry music stands and other items less than 35lbs to set up and arrange for worship, rehearsals, etc.
- Other skills and experience to successfully fulfill the essential functions listed above.

Desired Qualifications

- Familiarity with liturgical worship in a religious setting
- Experience playing or willingness to learn how to play the pipe organ
- Enthusiasm connecting with the broader Madison community through music.

Core Competencies

Hospitality and Accessibility:

Generates a sense of hospitality and accessibility by his or her very presence; communicates a sense of availability, warmth, openness, and approachability; fosters natural connections between members of the congregation and with visitors; supports a culture of welcoming and connection in the life of the congregation.

Worship Leadership:

Designs and facilitates relevant, inspiring worship; combines elements of theology, music, and art to promote experiences of the sacred; crafts worship flow that reinforces a theme or purpose; fosters worship moments that invite participants into an encounter with the divine; creates liturgical moments that embrace the work of the people in worship.

Volunteer Management:

Provides direction, gains commitment, facilitates change and achieves results through the efficient, creative and responsible deployment of volunteers; engages people in their areas of giftedness and passion.

Salary and Benefits

This is a 10 to 15 hour per week position with a starting salary of between \$12,000 - 17,000 annually depending on skills and experience and the number of hours worked.

To apply

Email your resume and cover letter to Peter Beeson at peterb@stjohnsmadison.org